

NMH

Northfield Mount Hermon

A dorm-centered advising system of dedicated adults interacting with students, helping them reach their full potential.

We call it the **Partnership of 12.**



Each student's constellation of adults is unique.

PARTNERSHIP OF 12

Partnership elements	How the Partnership of 12 supports students
The Twelve	Every single NMH program involves adults who support each participating student. Through group meetings, informal conversations, and a network of collaborative adults on campus, the school maintains a high level of engagement with and care of students.
Student-Advisor Ratios	Advisors have direct responsibility for 5–7 students.
Dorm-Affiliated Advisors	Students and their advisors are based in the same dorm. The advisors, most of whom also do evening duties in the dorm, meet regularly to discuss the academic and school-life experience of the students in the dorm; they work together to identify and coordinate any needed means of guidance and support.
Student-Teacher Ratios per Semester	Each semester, teachers work with only 28–32 students in classroom settings. Because teachers have residential responsibilities, they are able to observe and support students in the evening and on weekends.
Residential Leaders	Well-trained student residential leaders (RLs) meet bi-weekly with adults based in their dorms. RLs are integral in supporting students as individuals and as part of the dorm they help maintain a positive dorm culture.
Director of Advising	Oversees the formal element of the advising program: weekly meetings between students and advisors that follow a curriculum to support goal-setting, self-evaluation, selection of classes, and other advising topics.
Individual Digital Folder	Each student has an active digital folder that contains communication about his/her life on campus—kudos, concerns, and other information. Anyone on campus can contribute to that folder, and this information is compiled and kept by the student’s advisor.
Dorm-Based Digital Folder	Advisors use an active digital folder for detailed information about that dorm’s students, including notes from adults on duty, medical-care notices, and permission-based times away from campus.